

QUEENSLAND MASTERS ATHLETICS ASSOCIATION Inc.

CODE OF CONDUCT

This document is to be read in conjunction with other governance documents on QMA's web site particularly the Anti-Discrimination and Anti-Harassment policies.

Athletes:

- Respect the rights, dignity and worth of other participants regardless of gender, ability, cultural background or religion.
- Care for and respect the equipment provided for training and competition.
- Maintain high personal behaviour at all times.
- Abide by the rules and respect the decisions of officials, making all appeals through the formal process and respecting the final decision.
- Be a good sport by showing appreciation, where appropriate, of good performances.
- Treat all athletes as you would like to be treated. Do not take unfair advantage of another competitor.
- Ensure that you are fit and adequately prepared for competition.
- If you disagree with an official's interpretation or ruling, raise this with an official during a break or after competition.

Officials:

- Resolve conflicts fairly and promptly through established procedures.
- Promptly pass on to a committee member any issues of concern either raised by an athlete or arising from an athlete's behaviour.
- Place the safety and welfare of the athletes above all else.
- Maintain strict impartiality.
- Be aware of legal responsibilities
- Accept responsibility for all actions taken
- Avoid any situation which may lead to a conflict of interest
- Be courteous, respectful and open to discussion and interaction.
- Value the individual in sport.
- Respect the rights, dignity and worth of participants regardless of gender, ability, cultural background or religion.

Administrators:

- Encourage rule changes that make participation more enjoyable.
- Assist in the provision of quality supervision and instruction for athletes.
- Guide officials in appropriate levels of behaviour and skill development, and help improve the standards of coaching and officiating.
- Ensure Code of Conduct sheets are displayed in prominent places. Encourage athletes, officials and other administrators to follow it.
- Remember, you set the example. Your behaviour and comments should be positive and supportive.
- Respect the rights, dignity and worth of participants regardless of gender, ability, cultural background or religion.
- Value the individual in sport.

This version adopted as a policy of Queensland Masters Athletics Association Inc.

Date: 12 September 2016

Vice President: Don Burt